

E. Example of Grower Payment:

1)	Group Weighted Average Formula Cost	15.80	cents
	Less Grower Formula Cost	<u>15.60</u>	cents
	Difference to be added to Grower pay	.20	cents
	Plus Base Payment	<u>4.00</u>	cents
	Total Grower Pay Per Pound	4.20	cents
2)	Group Weighted Average Formula Cost	15.80	cents
	Less Grower Formula Cost	<u>16.00</u>	cents
	Difference to be added to Grower pay	(.20)	cents
	Plus Base Payment	<u>4.00</u>	cents
	Total Grower Pay Per Pound	3.80	cents

F. MBA management in cooperation with the Grower Association will review and develop a revised incentive program for grower payment within 6 months of the placement of the first flock.

III. Average Heat Cost

Beginning with the first Monday in October, which will be the first week of a twenty-six week heat payment period, heat expenses for all placed flocks will be averaged and designated "Average Heat Cost." Flocks which have exceptional heat cost due to uncontrollable factors may be eliminated from the "Average Heat Cost". MBA's decisions as to whether a flock is eliminated or not will be final. Grower will be paid the amount of the "Average Heat Cost" for the week during which his flock is harvested.

IV. Settlement Checks

Settlement checks will be mailed within five (5) working days after the week-end following final delivery of birds from any and all growers which are involved in settlements during said week.

This Exhibit "A" with insertions is construed to be a part of the Broiler Growing Agreement attached.

MBA POULTRY, L.L.C.

GROWER

BY:

Mark A. Haskins

Mark A. Haskins, President

Date: _____

Date: _____